January 2025 Safety Calendar: Real Estate



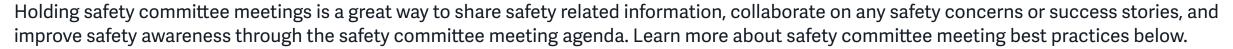
Welcome to the Verita safety calendar created by the Risk Advisory Services (RAS) team. Our calendar is designed to enhance safety awareness and to provide a better understanding of loss exposures that may be specific to your business. In addition, best practices are provided to reduce the exposures.

Our Risk Advisory Services motto is "People protecting people". Below you will find four topics that are related to our "People Protecting People" initiative and assist with promoting a safer environment for all. Each additional month will contain a real estate related safety topic and daily associated tips.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Week 1: Commitment to safety						
Upper management needs to support safety	A Safety/ Injury and Illness prevention program should be in place and effectively implemented	Define measurable and realistic safety goals	8 Assign accountability for safety	9 Lead by example	10 Engage team members for input	Determine if your safety goals are achieved, if not, modify efforts as needed
Week 2: Loss exposure awareness	12	1.4	15	16	17	10
Identify visible and invisible loss exposures	13 Engage with team members for input	Develop policies to address loss exposures	Define safety training frequency	16 Create and share best practices for higher risk job tasks	Encourage a See something, Say Something, Do something mentality	18
Week 3: Safety training						
Provide emergency preparedness procedures and life safety items	20 Ensure OSHA compliance	21 Develop job task safety best practices	Train on accident reporting, identifying root cause and providing corrective measures	23 Provide security related best practices	24 Conduct tabletop exercises	25 Ensure training is understood and documented
Week 4: Self-Inspections		20	20	2.0	24	
26 Should be completed by trained team members on a consistent basis and documented	27 Should address loss exposures	28 Include slip, trip and fall hazards (lobby, parking lot, sidewalks, steps, garage)	Include life safety items (clear fire exit paths and doors, emergency lighting, fire panel annunciator)	30 Include unusual amenities (pools, fitness centers, roof top access, fountains, water retention ponds)	31 Address any unsafe acts or conditions	

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Week 1

Commitment to safety

- 1. Upper management needs to support safety
- 2. A Safety/ Injury and Illness prevention program should be in place and effectively implemented
- 3. Define measurable and realistic safety goals.
- 4. Assign accountability for safety
- 5. Lead by example
- 6. Engage team members for input
- 7. Determine if your safety goals are achieved, if not, modify efforts as needed

Week 2

Loss exposure awareness

- 8. Identify visible and invisible loss exposures
- 9. Engage with team members for input
- 10. Develop policies to address loss exposures
- 11. Define safety training frequency.
- 12. Create and share best practices for higher risk job tasks
- 13. Encourage a See something, Say Something, Do something mentality

Week 3

Safety training

- 14. Provide emergency preparedness procedures and life safety items
- 15. Ensure OSHA compliance
- 16. Develop job task safety best practices
- 17. Train on accident reporting, identifying root cause and providing corrective measures
- 18. Provide security related best practices
- 19. Conduct tabletop exercises
- 20. Ensure training is understood and documented

Week 4

Self-Inspections

- 21. Should be completed by trained team members on a consistent basis and documented
- 22. Should address loss exposures
- 23. Include slip, trip and fall hazards (lobby, parking lot, sidewalks, steps, garage...)
- 24. Include life safety items (clear fire exit paths and doors, emergency lighting, fire panel annunciator...)
- 25. Include unusual amenities (pools, fitness centers, roof top access, fountains, water retention ponds...)
- 26. Address any unsafe acts or conditions

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